



INDEPENDENT REPRESENTATIVE AGREEMENT

I acknowledge that I have received and reviewed the ONE TRAVEL TEAM, LLC Independent Representative Agreement, including these US Terms and Conditions and the ONE TRAVEL TEAM, LLC Policies and Procedures and the ONE TRAVEL TEAM, LLC Compensation Plan, which are hereby incorporated into and made part of this ONE TRAVEL TEAM, LLC Independent Representative Agreement by reference (collectively, the “Agreement”). By signing below, I agree to comply with, and be bound by, the terms and conditions set forth in the Agreement. I acknowledge and agree that the Agreement will become a binding agreement upon me and ONE TRAVEL TEAM, LLC an Arizona limited liability company, only upon acceptance by ONE TRAVEL TEAM, LLC, and that ONE TRAVEL TEAM, LLC will notify me of acceptance of the Agreement via email to the email address I submit with this Agreement. I understand that ONE TRAVEL TEAM, LLC has the right to accept or reject my application to become an Independent Representative (“IR”) in its sole discretion. For purposes of this Agreement, ONE TRAVEL TEAM, LLC Opportunity is referred to as “ONE TRAVEL TEAM”. ONE TRAVEL TEAM, LLC and its parents, subsidiaries and affiliates may be referred to herein collectively as the “ONE TRAVEL TEAM, LLC Companies” or each individually as a “ONE TRAVEL TEAM, LLC Company”. I understand that there is no requirement beyond entering into this Agreement and purchasing of the Business Owner Success System (B.O.S.S.) to become an IR. No other purchase of sales or training materials or other services are required to become an IR and any purchase of sales aids, training materials or training is strictly voluntary. I understand that my advancement to higher qualification levels in the ONE TRAVEL TEAM, LLC Compensation Plan is based upon the acquisition of customers and the usage by such customers of products (goods and services) offered by or through ONE TRAVEL TEAM, LLC (“ONE TRAVEL TEAM, LLC Products”), and that I am not obligated to purchase ONE TRAVEL TEAM, LLC Products. I also understand that if I choose to sponsor others to become IRs and participate in ONE TRAVEL TEAM, LLC’s Compensation Plan, I will not receive any compensation whatsoever for the act of sponsoring or recruiting, and that I will be compensated based upon the activities of other IRs only to the extent of sales made by them to customers of ONE TRAVEL TEAM, LLC Products and services.

I verify that I have carefully reviewed and fully understand ONE TRAVEL TEAM’s income opportunity presentation materials, which can be found on www.onetravelteam.com. I acknowledge that ONE TRAVEL TEAM has a global commitment to transparency and integrity, and as a ONE TRAVEL TEAM Independent Representative, it is my responsibility to uphold this commitment and always operate my business the right way. Yes, I want to become an Independent Representative. Neither I, nor my spouse/life partner (unless they are my sponsor), have had any other interest and/or benefit in any other ONE TRAVEL TEAM IR position within the 12 months prior to the effective date of this Agreement. I have read and agree to be bound by all of the terms and conditions of this Agreement, including the US Terms and Conditions, the ONE TRAVEL TEAM Policies and Procedures, and the ONE TRAVEL TEAM Compensation Plan, all of which are incorporated into this Agreement and are available for me to review, store, or print at www.onetravelteam.com



CANCELLATION POLICY

I may cancel this transaction, without penalty or obligation, for a full refund, if postmarked within ten (10) business days from the date of this Agreement, exclusive of the date of signing. I understand that if I cancel after the ten (10) day period, I am not entitled to a full refund. This limitation is subject to and shall be deemed modified to reflect the limitations required by any state law, including the state of Georgia. If I cancel within the ten (10) business days from the date of this Agreement, any payments made by me under this Agreement and any instrument executed by me will be returned within fifteen (15) business days following receipt by ONE TRAVEL TEAM of my Cancellation Notice. To cancel this Agreement, I must deliver personally or via courier or by registered or certified mail return receipt requested, a written, signed, dated copy of a Notice of Cancellation to:

ONE TRAVEL TEAM LLC
9375 E Shea Blvd Suite 100
Scottsdale, AZ 85260

Where applicable state law on cancellation is inconsistent with ONE TRAVEL TEAM policy, such state law shall be in force.

TERMS AND CONDITIONS

1. I, the undersigned applicant, represent that I am of legal age to enter into legally binding agreements, and that the information submitted in connection with my application to become an IR is complete, true and correct. I agree to promptly notify ONE TRAVEL TEAM of any changes to such information. If I am executing this Agreement on behalf of a corporation, limited liability company, partnership, trust or other entity, I represent that I have the authority to enter into such agreements for the entity, but nonetheless I agree that in addition to such entity, I will be personally responsible for the performance of all the duties and obligations described in this Agreement.
2. I agree to timely pay for any products, materials, services or other items that I purchase from ONE TRAVEL TEAM Company. In the event that I am delinquent with respect to such payments, I acknowledge that ONE TRAVEL TEAM may offset such debt from any commissions, bonuses, or other compensation earned through the ONE TRAVEL TEAM Compensation Plan, or any other monies owing to me ("ONE TRAVEL TEAM Payments").
3. **I AGREE THAT AS AN IR, I AM AN INDEPENDENT CONTRACTOR** responsible for my own business and **NOT AN AGENT, LEGAL REPRESENTATIVE OR EMPLOYEE OF ONE TRAVEL TEAM OR ANY VENDOR, SUPPLIER, SERVICE PROVIDER OR OTHER PARTY** with whom ONE TRAVEL TEAM transacts or contracts business ("ONE TRAVEL TEAM Vendors"). I acknowledge that my IR relationship is with ONE TRAVEL TEAM, LLC and not with any other ONE TRAVEL TEAM Company or ONE TRAVEL TEAM Vendor. I understand that as an IR, I am free to select my own means, methods and manner of operation and that I am free to choose the hours and location of my activities under this Agreement, subject only to the terms of this Agreement. I shall have no power or authority to



bind ONE TRAVEL TEAM, either directly or indirectly, and I will not take any action inconsistent with this limit of authority, including representing in any manner that I am an agent, representative, legal representative or employee of ONE TRAVEL TEAM, any other ONE TRAVEL TEAM Company or any ONE TRAVEL TEAM Vendor. I acknowledge that as an independent contractor I am not entitled to holidays, vacations, disability, insurance, pensions or retirement plans, or any other benefits offered or provided by ONE TRAVEL TEAM or any other ONE TRAVEL TEAM Company to its employees. I understand that I am solely responsible for remitting any taxes and obtaining any business licenses or insurance required by regulations or authorities to conduct my business. I acknowledge and agree that I will not be treated as or represent myself as an employee for purposes of any federal, state or local statute, regulation, ordinance or other law.

4. By completing and submitting this Application, I specifically authorize ONE TRAVEL TEAM to transfer and disclose personal or confidential information which I have provided to ONE TRAVEL TEAM in connection with my application to become an Independent Representative and in connection with my Independent Representative business and Downline Marketing Organization or that has been developed or provided to One Travel Team by me as a result of my activity as an Independent Representative, to its parent and affiliated companies, its partners, licensees, agents and vendors and to other ONE TRAVEL TEAM Independent Representatives, who may or may not be in my immediate Upline or Downline, when necessary to ensure proper support for the ONE TRAVEL TEAM business and to applicable government or regulatory bodies if required by law. I further authorize ONE TRAVEL TEAM, its parent and/or affiliated companies and other ONE TRAVEL TEAM Independent Representatives to communicate with me by electronic mail at the email address and/or by text message at the cell number I have entered on the front of the Application. I understand that such emails and /or text messages may include offers and solicitations for the sale and purchase of ONE TRAVEL TEAM products, sales aids, and services. I further authorize ONE TRAVEL TEAM to use my personal information for Independent Representative recognition and marketing materials and to release my name and telephone number in response to a customer's request for an Independent Representative in my area. If this information is not to be released, I agree to notify ONE TRAVEL TEAM that I do not want this information released by written notice directed by email to support@onetravelteam.com. I agree to obtain, record, use, hold, transfer, dispose of and otherwise process personal information about customers, other ONE TRAVEL TEAM Representatives or any other person (however and whomever obtained from) only in accordance with the Agreement. Unless otherwise provided by ONE TRAVEL TEAM, I understand that I may only use such personal information for my ONE TRAVEL TEAM business and for no other purpose(s); I must comply with their obligations regarding privacy and data security as set forth in the Agreement; and I must comply with like privacy and data security obligations to those imposed on ONE TRAVEL TEAM under applicable laws in respect to such information.
5. I authorize ONE TRAVEL TEAM to use my name, voice, video and photographs, personal story and/or likeness in advertising/promotional materials, and grant One Travel Team, LLC an indefinite royalty free license to use all photographs, video and other images submitted by me to ONE TRAVEL TEAM; I waive all claims for remuneration for such use. This authorization and waiver of all the claims shall survive the termination of this agreement.



6. I may terminate this Agreement for any reason, at any time, by giving ONE TRAVEL TEAM prior written notice at its address of record. ONE TRAVEL TEAM may terminate this Agreement pursuant to the ONE TRAVEL TEAM Policies and Procedures or in the event that I breach any part of this Agreement.
7. I ACKNOWLEDGE THAT AS AN IR, I AM NOT GUARANTEED ANY INCOME NOR AM I ASSURED ANY PROFITS OR SUCCESS, AND I CERTIFY THAT NO CLAIMS OF GUARANTEED PROFITS OR REPRESENTATIONS OF EXPECTED EARNINGS THAT MIGHT RESULT FROM MY EFFORTS AS AN IR HAVE BEEN MADE BY ONE TRAVEL TEAM OR MY SPONSOR. SIMILARLY, I SHALL NOT REPRESENT DIRECTLY OR INDIRECTLY THAT ANY PERSON MAY, CAN, OR WILL EARN ANY STATED AMOUNT OR THAT ANY IRs ARE GUARANTEED SUCCESS.
8. I understand that the ONE TRAVEL TEAM Products are offered in different markets on terms and at rates determined by ONE TRAVEL TEAM or ONE TRAVEL TEAM Providers, and that the markets where the products are offered and the terms and conditions or prices thereof may change from time to time without notice.
9. This Agreement shall become effective upon acceptance by ONE TRAVEL TEAM and continue for an initial term of one (1) year unless sooner terminated as permitted herein. My relationship with ONE TRAVEL TEAM may be extended for additional one year periods by my agreement to the then current ONE TRAVEL TEAM IR US Terms and Conditions, and payment annual renewal fee no later than 30 days after each Agreement anniversary date. The annual fee is for Business Owner Success System (B.O.S.S.) which includes but is not limited to tracking of personal customers, tracking of downline IRs and support services, including but not limited to hosting of an IR's ONE TRAVEL TEAM back office, materials and training information. I understand that failure to renew within the specified time frame shall result in termination of this Agreement and my relationship with ONE TRAVEL TEAM and deactivation of my IR position, and shall result in the forfeiture of bonuses, commissions or other payments from ONE TRAVEL TEAM. However, those rights and obligations which by their nature are intended to survive termination of this Agreement shall survive, including without limitation the provisions governing dispute resolution, indemnification, non-solicitation and confidentiality.
10. I understand that there is a fee to process all ONE TRAVEL TEAM Payments. I agree that any payments made to me by ONE TRAVEL TEAM that remain unclaimed by me after six (6) months shall be held in an account that is subject to an account maintenance fee of \$10 per month (the "Account Maintenance Fee") which shall be deducted by ONE TRAVEL TEAM monthly. If there are insufficient funds owed me from which to deduct the monthly Account Maintenance Fee when due, and I do not otherwise pay the Account Maintenance Fee, then the Account Maintenance Fee shall be prorated to reflect the amount of funds remaining and the account shall remain open for an equally prorated amount of time. When no unclaimed amounts are owed to me by ONE TRAVEL TEAM the account shall be closed. I further acknowledge that unclaimed amounts owed to me may be subject to applicable escheat laws which may require ONE TRAVEL TEAM to deliver unclaimed funds to the state.
11. In the process of selling or otherwise promoting the ONE TRAVEL TEAM Products, I agree that I will operate in a lawful, ethical and moral manner and I agree to make no false or misleading



statements regarding the ONE TRAVEL TEAM Products or about the various relationships between ONE TRAVEL TEAM, the ONE TRAVEL TEAM Provider(s) and me.

12. I understand that during any investigation by ONE TRAVEL TEAM with respect to my breach of this Agreement or my conduct as an IR, my IR position status may be suspended by ONE TRAVEL TEAM and any ONE TRAVEL TEAM Payments which may be otherwise owing to me shall be held until final resolution has been achieved. I acknowledge that in the event ONE TRAVEL TEAM determines that I have violated this Agreement, including the ONE TRAVEL TEAM Policies and Procedures or the ONE TRAVEL TEAM Compensation Plan, ONE TRAVEL TEAM may terminate this Agreement and deactivate my IR position, in which event I will not be entitled to any ONE TRAVEL TEAM Payments or further commissions or compensation of any kind.
13. I agree to keep accurate records and shall not engage in or perform any misleading, deceptive or unethical practices. I further agree to abide by all federal, state and local laws and regulations governing the sale or solicitation of the products marketed by ONE TRAVEL TEAM and/or the ONE TRAVEL TEAM Vendors, including but not limited to, all applicable anti-spam legislation and obtaining and maintaining any and all permits and licenses required to perform under this Agreement and I understand that I will be personally liable for any fines and other expenses incurred by ONE TRAVEL TEAM, any ONE TRAVEL TEAM Company or any ONE TRAVEL TEAM Vendor as a result of any failure to do so. I specifically represent and warrant that I shall not engage in the slamming of a customer.
14. IN NO EVENT WILL ONE TRAVEL TEAM, ANY OTHER ONE TRAVEL TEAM COMPANY OR ANY OTHER ONE TRAVEL TEAM PROVIDER BE LIABLE FOR ANY INDIRECT, CONSEQUENTIAL, SPECIAL, PUNITIVE, OR INCIDENTAL DAMAGES, (INCLUDING DAMAGES FOR LOSS OF BUSINESS PROFITS, BUSINESS INTERRUPTION, AND THE LIKE), ARISING OUT OF ANY CAUSE, INCLUDING BUT NOT LIMITED TO, BREACH OF WARRANTY OR THE DELAY, ACT, ERROR OR OMISSION OF ONE TRAVEL TEAM, ANY ONE TRAVEL TEAM COMPANY OR ANY ONE TRAVEL TEAM PROVIDER, OR THE DELIVERY, NONDELIVERY, DISCONTINUATION, OR MODIFICATION OF ANY PRODUCT OR SERVICE BY ONE TRAVEL TEAM, ANY ONE TRAVEL TEAM COMPANY, OR ANY ONE TRAVEL TEAM PROVIDER, EVEN IF ONE TRAVEL TEAM HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
15. OTHER THAN THE RETURN RIGHTS DESCRIBED HEREIN, ONE TRAVEL TEAM, THE OTHER ONE TRAVEL TEAM COMPANIES AND ONE TRAVEL TEAM PROVIDERS MAKE NO EXPRESS WARRANTIES, AND THERE ARE NO IMPLIED WARRANTIES. EXPRESSLY EXCLUDED ARE ALL WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY ONE TRAVEL TEAM, ANY ONE TRAVEL TEAM COMPANY, ANY ONE TRAVEL TEAM PROVIDER, OR THEIR AGENTS OR EMPLOYEES WILL CREATE A WARRANTY OR IN ANY WAY INCREASE THE SCOPE OF THE FOREGOING WARRANTY.
16. ONE TRAVEL TEAM shall periodically make various sales literature, promotion materials, training and other products available for my use in conducting my business as an IR. I, however,



am under no obligation to purchase any quantities of those materials or services at any time. Rather, I will have the option to order and purchase any materials or services which I may choose. If I choose to purchase such materials then I may return any unused, unopened and currently marketable items for up to one year and receive a refund of 90% of the purchase price. I will be responsible for the cost of shipping said materials to ONE TRAVEL TEAM.

17. I acknowledge that I have the right to acquire as many personal customers as I wish. For each personal customer acquired, I will be eligible to receive a commission from my personal customers' purchases of ONE TRAVEL TEAM Products and Services from purchases of products and services from personal customers in my network of IRs in accord with the currently valid ONE TRAVEL TEAM Compensation Plan. I understand that eligibility to receive ONE TRAVEL TEAM Payments is conditioned upon being an active IR with a valid Agreement in effect on the date such compensation is scheduled to be paid. ONE TRAVEL TEAM reserves the right to vary or change eligibility as set out in the ONE TRAVEL TEAM Compensation Plan. Any other payments I receive will be based upon fulfilling certain terms of qualification as set forth by the ONE TRAVEL TEAM Compensation Plan. I agree that as a ONE TRAVEL TEAM IR, I shall place primary emphasis upon the sale of ONE TRAVEL TEAM Products to customers.
18. I agree to indemnify and hold ONE TRAVEL TEAM, the other ONE TRAVEL TEAM Companies, the ONE TRAVEL TEAM Vendors and their respective shareholders, directors, officers and employees harmless from any and all claims, damages, and expenses, including any attorney's fees, arising out of my actions or omissions in connection with this Agreement.
19. This Agreement shall be governed by the laws of the state of Arizona and the Federal Arbitration Act, as specified in ONE TRAVEL TEAM Policies and Procedures. In the event of a dispute between ONE TRAVEL TEAM and me as to our respective rights, duties and obligations arising out of or relating to this Agreement, it is mutually agreed that such disputes shall be exclusively resolved through the process and according to the provisions specified the ONE TRAVEL TEAM Policies and Procedures ("Dispute Resolution Provisions"). ONE TRAVEL TEAM and I agree that, notwithstanding Section 18 below, to the extent of any inconsistency, the Dispute Resolution Provisions in the ONE TRAVEL TEAM Policies and Procedures shall control. The Dispute Resolution Provisions require, without limitation, and except as otherwise expressly stated, that ONE TRAVEL TEAM and I will resolve all disputes through binding arbitration before the American Arbitration Association pursuant to the Commercial Rules of Arbitration. Both ONE TRAVEL TEAM and I agree that all disputes will be resolved on an individual basis and that each may only bring claims against the other in an individual capacity (and not as a claimant or class member in any purported class or representative proceeding).
20. I acknowledge that ONE TRAVEL TEAM fully reserves its right to amend this Agreement at any time by notifying me of the changes, including by posting the revisions on the ONE TRAVEL TEAM website (www.onetravelteam.com). Any changes to this Agreement made by ONE TRAVEL TEAM may apply: (1) upon the date of execution or posting of the amended Agreement on the ONE TRAVEL TEAM website, or (2) prospectively to some specified date in the amendment. Any such changes are incorporated as part of this Agreement. No amendment shall apply retroactively. This Agreement, including the US Terms and Conditions, the ONE TRAVEL TEAM Policies and Procedures and the ONE TRAVEL TEAM Compensation Plan which have been incorporated herein by reference, constitutes the entire agreement between the



parties hereto and shall not be modified or amended except as described herein. In the event of a conflict between the US Terms and Conditions and the ONE TRAVEL TEAM Policies and Procedures or the ONE TRAVEL TEAM Compensation Plan, the US Terms and Conditions shall control. For purposes of this Agreement, my address as submitted by me with this Agreement shall be deemed to be my correct address unless and until notification of a change of address is provided by me to ONE TRAVEL TEAM.

21. I understand that I may not assign this Agreement without the prior written consent of ONE TRAVEL TEAM, which may be withheld, conditioned, or delayed in ONE TRAVEL TEAM's sole discretion. This Agreement shall be binding upon and inure to the benefit of heirs, successors and permitted assigns of the parties hereto. If any provision of this Agreement is determined by any authority of competent jurisdiction to be invalid or unenforceable in part or in whole for any reason whatsoever, the validity of the remaining provisions or portions thereof shall not be affected thereby and such authority should reform this Agreement to the extent necessary to render the otherwise unenforceable provision or portion thereof valid and enforceable.
22. I acknowledge that I may receive proprietary and confidential data or information of ONE TRAVEL TEAM and/or ONE TRAVEL TEAM Provider(s) which is not publicly known or available to the competitors of ONE TRAVEL TEAM or ONE TRAVEL TEAM Providers, including but not limited to information about ONE TRAVEL TEAM Products, customers, and IRs ("Confidential Information"), and I agree that I shall treat such Confidential Information as strictly confidential and that I may not, directly or indirectly use, sell, lend, lease, distribute, license, give, transfer, disclose, disseminate, reproduce or otherwise communicate any such Confidential Information to any person or entity for any purpose other than as authorized by ONE TRAVEL TEAM in writing. I represent and warrant that I will comply with all ONE TRAVEL TEAM policies and procedures relating to confidential and proprietary information, and I agree that all prohibitions against disclosure of Confidential Information shall survive the termination of this Agreement.