



COMPENSATION PLAN



ONE TRAVEL TEAM

Revised May 29, 2016



Introduction

At One Travel Team, LLC we realize, that Representatives are the most important people. Our generous Compensation Plan is designed to compensate Representatives who are diligently working to make the most out of this income opportunity. We believe in rewarding those who have decided to make a successful career with us. Our philosophy and Company are based on the principals of **INTEGRITY, HONESTY and TRANSPERANCY.**

With this philosophy in mind, before we present the Compensation Plan, we want to make a very Important Statement and Disclosure:

THE FACT OF EXISTENCE OF THE COMPENSATION PLAN DOES NOT GUARANTEE INCOME. WITHOUT EFFORT, YOU WILL NOT GENERATE ANY INCOME. IN ORDER TO GENERATE AN INCOME YOU WILL NEED TO MAKE A LOT OF EFFORT. EVEN THAT DOES NOT GUARANTEE ANY INCOME. THE LEVEL OF SUCCESS OF ANY INDEPENDENT REPRESENTATIVE, LIKE IN ANY BUSINESS OPPORTUNITY, DEPENDS ON THEIR SKILLS, EFFORT, KNOWLEDGE, EXPERIENCE, ATTITUDE, CONNECTIONS, CONTRIBUTION, FINANCIAL STABILITY, ALLOCATED TIME, CREATIVITY AND WILL POWER. OUR INDEPENDENT REPRESENTATIVES AND ONE TRAVEL TEAM, LLC DO NOT GUARANTEE ANY INCOME AND DO NOT MAKE ANY CLAIMS REGARDING INCOME. YOU SHOULD DO YOUR DUE DILIGENCE BEFORE BECOMING AN INDEPENDENT REPRESENTATIVE WITH ONE TRAVEL TEAM, LLC. ALL INCOME EXAMPLES ARE HYPOTHETICAL AND ARE USED TO EXPLAIN THE OPERATION OF THE COMPENSATION PLAN, WHICH ARE BASED SOLELY ON MATHEMATICAL PROJECTIONS.

To understand One Travel Team's Compensation Plan, it is important to understand the difference between Representatives and Customers. One Travel Team's Business model is based on acquiring new Customers, who purchase our Products: Voyago Economy, Voyago Black Diamond or Voyago Pro. Representatives can earn Commissions and Bonuses based strictly on the sale of One Travel Team's Products. Those sales could be personal sales and the sales made by their Team. No commissions are paid for recruiting new Representatives. Additionally, only Representatives may be placed in the Marketing Organization and assigned Business Tracking Center and Representative ID number.

Our Compensation Plan offers ten types of Compensation

- 1. Retail Commissions**
- 2. Team Bonus**
- 3. Residual Bonus**
- 4. Matching Bonus**
- 5. Fast Start Bonus**
- 6. Leadership Bonus**
- 7. Voyago Travel Bonus**
- 8. Luxury Travel Bonus**
- 9. Car Bonus**
- 10. Annual President Pool**



Our Compensation plan is a hybrid of a 3X9 Trinary Structure and Unilevel model. Each new representative is placed in the 3X9 Trinary Structure. However, some of the elements of the Compensation Plan are calculated based on the genealogy as Unilevel Compensation Plan. We are convinced that the Hybrid Compensation Plan brings the best components of each plan and help you to achieve the most profitable results with our Company.

This Compensation Plan is an integral part of an entire Agreement Combined with Policy and Procedures and Representative Application's and/or Entity Application's (if Applicable) Terms and Conditions

Becoming Independent Representative: It is important to understand that there is no requirement beyond signing the Agreement and purchasing of the Business Owner Success System (B.O.S.S.) to become an Independent Representative. No other purchase of sales or training materials or other services are required to become an Independent Representative and any purchase of sales aids, training materials or training is strictly voluntary.

1. Retail Commissions

Retail commissions earned, when a Representative makes a sale of one of our membership.

1.1. For the sale of a Voyago Economy Membership for One Hundred and Fifty Dollars (\$150), the Representative will earn commissions in the amount of Fifty US Dollars (\$50).

1.2. For the sale of a Voyago Black Diamond Membership for Three Hundred Dollars (\$300), the Representative will earn commissions in the amount of One Hundred US Dollars (\$100).

1.3. For the Upgrade from Voyago Economy to a Voyago Black Diamond membership, the Representative will earn commissions in the amount of Fifty US Dollars (\$50)

Any new Representative who makes a sale of Voyago Economy or Voyago Black Diamond Membership or Upgrade to a retail customer is entitled for Retail Commissions.

1.4. Retail Commissions Payout: Commissions are calculated and reflected in the back office as soon as sale's volume is created and available for payout five days after the company received the funds.

1.5. Qualifications: Any Independent Representative is qualified to earn retail commissions.

1.6. Purchase by a Representative If a Representative makes a purchase of the Membership for His/her own use, this sale is credited to the Upline Sponsor. The Representative does not earn retail commissions or bonuses on His/her own purchase of the membership or the upgrade of a membership.

Example: Representative Pete showed a One Travel Team opportunity to Mary. Mary decided to become a representative. Pete enrolls Mary as a Representative. Now Mary is a Representative, just like Pete. Pete will not be paid any compensation for enrolling Mary as a Representative. Mary decides to purchase Voyago Economy Membership the same time or anytime later. Pete will earn fifty dollars (\$50) in retail commissions. Mary decides to upgrade her membership to a Voyago Black Diamond level three months later. Pete will receive an additional fifty dollars (\$50) in retail commissions.

2. Team Bonus

Team Bonus paid on the sales volume generated by your downline organization. This bonus is paid based on the genealogy (Unilevel) structure of the Compensation Plan regardless of the placement in the Trinary structure. You can recruit as many new Representatives in your personal first level of sponsorship as you want. Regardless of their placement in the Trinary Structure, any retail sale of the Membership made by your personally sponsored Representatives and their personally sponsored Representatives will generate the volume for the Team Bonus. If you meet all the qualifications, you can get paid up to the ninth level deep in your Unilevel structure.

2.1. Qualification and sales volume requirements:

In order to qualify for the Team Bonus and every other bonus a Representative must achieve and maintain a Qualified Representative Rank. Representatives will become qualified after



making retail sales volume of \$600. Qualified Representatives must maintain their rank by making sales and/or creating monthly volume.

2.2. Ways to create monthly volume and maintain a Qualified Rank:

1. Representative can maintain a Qualified Rank by making two sales of the Voyago Black Diamond Membership or four sales of the Voyago Economy Membership to a retail customer and two Voyago Pro sales to a retail customer each month. Minimum monthly volume requirements for the Representative are \$600 + \$ 40 to maintain Qualified Representative rank.
2. If the Representative made a purchase of the Voyago Pro Package by paying monthly auto ship fee of twenty dollars (\$20), he/she can maintain a Qualified Representative Rank by making two sales of the Voyago Black Diamond Membership or four sales of the Voyago Economy Membership to a retail customer each month to maintain a Qualified Representative Rank. Minimum monthly volume requirement for the Representative is \$600.
3. If the Representative made a purchase of the Voyago Economy Membership, he/she can maintain a Qualified Representative Rank by making one sale of the Voyago Black Diamond Membership or two sales of the Voyago Economy Membership to a retail and two Voyago Pro sales to a retail customer each month customer each month to maintain a Qualified Representative Rank. Minimum monthly volume requirements for the Representative are \$300 + \$ 40 to maintain Qualified Representative rank.
4. If the Representative made a purchase of the Voyago Economy Membership and Voyago Pro package by paying monthly auto ship fee of twenty dollars (\$20), he/she can maintain a Qualified Rank by making one sale of the Voyago Black Diamond Membership or two sales of the Voyago Economy Membership to a retail customer. Minimum monthly volume requirements for the Representative are \$300 to maintain Qualified Representative rank.
5. If the Representative made a purchase of the Voyago Black Diamond Membership, he/she can maintain a Qualified Representative Rank by making two Voyago Pro package sales to a retail customer each month customer each month to maintain a Qualified Representative Rank. Minimum monthly volume requirement for the Representative is \$ 40 to maintain Qualified Representative rank.
6. Loyalty Qualification: If the Representative made a purchase of the Voyago Black Diamond Membership and Voyago Pro package by paying monthly auto ship fee of twenty dollars (\$20), he/she can maintain a Qualified Representative Rank a paying monthly auto ship fee of twenty dollars (\$20).

Please See Table # 1 for Details
Table # 1

Purchase by a Representative	Membership	Package	Initial Qualification	Monthly Qualification Membership Sales	Monthly Qualification VoyagoPro Sales
B.O.S.S			\$ 600	\$ 600	\$ 40
B.O.S.S		Voyago Pro	\$ 600	\$ 600	\$ 0
B.O.S.S	Voyago Economy		\$ 600	\$ 300	\$ 40
B.O.S.S	Voyago Economy	Voyago Pro	\$ 600	\$ 300	\$ 0
B.O.S.S	Voyago Black Diamond		\$ 600	\$ 0	\$ 40
B.O.S.S	Voyago Black Diamond	Voyago Pro	\$ 600	\$ 0	\$ 0



2.3. Purchase of the Membership by a Representative:

A Representative does not earn retail commissions, team bonuses or residual bonuses on his/her own purchase or the upgrade of a membership. If a Representative makes a purchase of the Membership for his/her own use, this sale is credited to the Upline Sponsor/s.

2.4. Calculations of the Sale's Volume for Voyago Economy Membership:

For the sale volume generated based on retail sales of the Voyago Economy Membership by the Representatives in your marketing organization you can get paid four dollars and fifty cents (\$4.50) up to ninth level down if you meet all the qualifications. In order to qualify for this bonus Representative must have minimum \$ 600 personal retail sales volume to qualify. Qualification as follow:

Representative with \$ 600 personal retail sales volume qualify for three (3) levels compensation

Representative with \$ 1200 personal retail sales volume qualify for five (5) levels compensation

Representative with \$ 1800 personal retail sales volume qualify for seven (7) levels compensation

Representative with eight \$ 2400 personal retail sales volume qualify for nine (9) levels compensation

Important note: Only sales by your personally sponsored Representatives and by their personally sponsored Representatives will generate the volume for the Team Bonus.

2.5. Calculations of the Sale's Volume for Voyago Black Diamond:

For the sale volume generated based on retail sales of the Voyago Black Diamond Membership you can get paid nine dollars (\$9) up to ninth level down in your marketing organization if you meet all the qualifications. In order to qualify for this bonus Representative must have minimum \$ 600 personal retail sales volume to qualify. Qualification as follow:

Representative with \$ 600 personal retail sales volume qualify for three (3) levels compensation

Representative with \$ 1200 personal retail sales volume qualify for five (5) levels compensation

Representative with \$ 1800 personal retail sales volume qualify for seven (7) levels compensation

Representative with eight \$ 2400 personal retail sales volume qualify for nine (9) levels compensation

Important note: Only sales by your personally sponsored Representatives and by their personally sponsored Representatives will generate the volume for the Team Bonus.

2.6. Calculations of the Sale's Volume for Upgrade:

For the sale volume generated based on upgrade from level Voyago Economy to Black Diamond Membership you can get paid four dollars and fifty cents (\$4.50) up to ninth level down in your marketing organization if you meet all the qualifications. In order to qualify for this bonus Representative must have minimum \$ 600 personal retail sales volume to qualify. Qualification as follow:

Representative with \$ 600 personal retail sales volume qualify for three (3) levels compensation

Representative with \$ 1200 personal retail sales volume qualify for five (5) levels compensation

Representative with \$ 1800 personal retail sales volume qualify for seven (7) levels compensation

Representative with eight \$ 2400 personal retail sales volume qualify for nine (9) levels compensation

Important note: Only sales by your personally sponsored Representatives and by their personally sponsored Representatives will generate the volume for the Team Bonus.

See Table # 2 below for the details:

Table # 2



Levels	Voyago Black Diamond	Economy or Upgrade to Black Diamond	Personal Sales Volume Qualifications
1	\$9	\$4.5	\$ 600
2	\$9	\$4.5	
3	\$9	\$4.5	
4	\$9	\$4.5	\$ 1200
5	\$9	\$4.5	
6	\$9	\$4.5	\$ 1800
7	\$9	\$4.5	
8	\$9	\$4.5	\$ 2400
9	\$9	\$4.5	

2.7. Team Bonus Payout:

Bonus is calculated and reflected in the back office as soon as sale’s volume is created and available for payout five days after the company received the funds.

3. Residual Bonus

Residual Bonus is paid based on the monthly volume generated through sales of Voyago Pro Membership in Representative’s Marketing Organization. You have an opportunity to earn five percent (5 %) from up to nine levels based on the volume of the 3 X 9 Trinary Structure. Representative must meet the Rank qualification levels and personal retail sales requirement in order to be eligible for Residual Bonus.

Representative must meet the requirements and achieve the ranks as follow:

3.1. Qualified Representative is a Representative who has made an initial \$ 600 personal sales volume to the Retail Customers and maintains the rank by meeting all the qualifications requirements as described in the paragraph 2.2. Qualified Representative is eligible to earn Residual Bonus from five (5) levels in their 3 X 9 Trinary Marketing Organization.

3.2. Director is a Qualified Representative who has achieved the rank of Director and meets all the qualifications to remain in this rank who has made \$1200 retail sales volume to a Retail Customers is eligible for Residual Bonus from six (6) levels in their 3 X 9 Trinary Marketing Organization

3.3. Regional Director is a Qualified Representative who achieved the rank of Regional Director and meets all the qualifications to remain in this rank who has made \$1800 retail sales volume to a Retail Customers is eligible for Residual Bonus from seven (7) levels in their 3 X 9 Trinary Marketing Organization

3.4. National Director is a Qualified Representative who achieved the rank of Regional Director and meets all the qualifications to remain in this rank who has made \$2700 retail sales volume to a Retail Customers is eligible for Residual Bonus from eight (8) levels in their 3 X 9 Trinary Marketing Organization



3.5. International Director and above is a Qualified Representative who achieved the rank of Regional Director and meets all the qualifications to remain in this rank who has made \$3000 retail sales volume to a Retail Customers is eligible for Residual Bonus from nine (9) levels in their 3 X 9 Trinary Marketing Organization.

Please see Table # 3
Table # 3

Levels	Bonus	Rank
1	5%	Qualified Representative (\$ 600 personal sales)
2	5%	
3	5%	
4	5%	
5	5%	
6	5%	Director (\$ 1200 personal sales)
7	5%	Regional Director (\$ 1800 personal sales)
8	5%	National Director (\$ 2700 personal sales)
9	5%	International Director (\$ 3000 personal sales)

If a Representative has achieved the rank, he/she will always be recognized at this rank. If the volumes fall below required rank qualifications, the Representative will be compensated based on the rank of his/her volume qualifications. The Volume for the Qualifications is calculated as of the last calendar day of the month at 23:59:59 in Phoenix, Arizona USA

3.6. Residual Bonus Payout: Bonus is calculated and reflected in the back office as soon as sale’s volume is created and available for payout five days after the company received the funds.

Example 1: Mark has completed his volume requirements and achieved rank of National Director on any day in the month of July. If Mark meets all the requirements, maintain sales volume, and still qualified as a National Director as of July 31 at 23:59:59 in Phoenix, Arizona USA, He will receive the Bonus for the entire month of August. Bonus is calculated and reflected in the back office as soon as volume is created and available for payout five days later.



Example 2: Mark did not meet all the requirements and sales volumes and did not qualify as a National Director as of August 31 at 23:59:59 in Phoenix, Arizona USA. His sales volume fell to the level of the rank of Regional Director. He will receive Bonus in the month of September based on his sales volume qualification at the rank of Regional Director in accordance with this Compensation Plan.

4. Matching Bonus

Matching Bonus paid based on the monthly Residual Bonus earned by the Representatives in the 3 X 9 Trinary Marketing Organization. You have an opportunity to earn thirty percent (30%) from seven (7) levels based on the amount of the Residual Bonus earned by the Representatives in your 3 X 9 Trinary Marketing Organization. Representative must meet the Rank qualification levels and personal retail sales requirement in order to be eligible for Matching Bonus. Bonus paid ones a month on the fifteenth day of the month following the month in which Bonus was earned.

Representative must meet the requirements as follow:

Must achieve the rank of National Director or above and meet all the qualification to remain in this rank.

4.1. Matching Bonus Payout: Bonus is calculated and reflected in the back office as soon as sale’s volume is created and available for payout five days later.

See Table # 4 for details

Table # 4

Levels	Bonus	Rank
1	30%	National Director
2	30%	
3	30%	
4	30%	
5	30%	
6	30%	
7	30%	

Example: Mark has completed his volume requirements and achieved rank of National Director on any day in the month of July. If Mark meets all the requirements, maintain volumes, and still qualified as a National Director as of July 31 at 23:59:59 in Phoenix Arizona USA, He will receive the Bonus for entire month of August. Bonus is calculated and reflected in the back office as soon as volume created and available for payout five days later.

5. Fast Start Bonus

Fast Start Bonus program designed to reward and motivate the Representatives for the rapid advancements through the ranks.

5.1. If the Representative achieves the rank of Director with in thirty days after becoming Representative, he/she will qualify for the five hundred dollars (\$500) Fast Start Bonus

5.2. If the Representative achieves the rank of Regional Director with in sixty days after becoming Representative, he/she will qualify for the one thousand dollars (\$1000) Fast Start Bonus



5.3. If the Representative achieves the rank of National Director with in ninety days after becoming Representative, he/she will qualify for the one thousand five hundred dollars (\$1500) Fast Start Bonus.

If the Representative will qualify for all the Fast Start Bonuses Company will pay out all the Fast Start Bonuses combined. Total payout could be as much as three thousand five hundred dollars (\$3500) for the Fast Start Bonus

5.4. Matching Bonus Payout:

Leadership Bonus paid on the tenth day of the month following the month in which Bonus was earned. In order to receive Leadership Bonus, Representative must maintain the rank until the end of the calendar month in which rank was achieved.

Example: Mark has completed his volume requirements and achieved rank of National Director on any day in the month of July. If Mark meets all the requirements, maintain volumes, and still qualified as a National Director as of July 31 at 23:59:59 in Phoenix Arizona USA, He will receive the Bonus on the 10th day of August.

6. Leadership Bonus

When the Representative achieves new ranks, the Company will pay one time Leadership Bonus. The Leadership Bonus paid as follow:

6.1. Director: Five Hundred Dollars (\$500)

6.2. Regional Director: One Thousand Five Hundred Dollars (\$1,500)

6.3 National Director: Three Thousand Dollars (\$3,000)

6.4. International Director: Nine Thousand Dollars (\$9,000)

6.5. Vice-President: Fifteen Thousand Dollars (\$15,000)

6.6. President: Twenty Thousand Dollars (\$20,000)

6.7. Leadership Bonus Payout:

Leadership Bonus is paid on the tenth day of the month following the month in which Bonus was earned. In order to receive Leadership Bonus, Representative must maintain the rank until the end of the calendar month in which rank was achieved.

Example: Mark has completed his volume requirements and achieved rank of National Director on any day in the month of July. If Mark meets all the requirements, maintain volumes, and still qualified as a National Director as of July 31 at 23:59:59 in Phoenix, Arizona USA, He will receive \$3000 on the 10th day of August in accordance with this Compensation Plan.

7. Voyago Travel Bonus

Team Bonus paid on the sales volume generated by your downline organization. This bonus is paid based on the genealogy (Unilevel) structure of the Compensation Plan regardless of the placement in the Trinary structure. You can recruit as many new Representatives in your personal first level of sponsorship as you want. Regardless of their placement in the Trinary Structure, any retail sale of the Membership made by your personally sponsored Representatives and their personally sponsored Representatives will generate the volume for the Team Bonus. If you meet all the qualifications, you can get paid up to the ninth level in your Unilevel structure.



7.1. Qualification and sales volume requirements:

In order to qualify for the Team Bonus and every other bonus a Representative must achieve and maintain a Qualified Rank. Representative will become qualified after making two retail sales.

7.2. Two ways to maintain Qualified Rank:

1. Representative can maintain a Qualified Rank by making one Voyago Black Diamond Membership or two Voyago Economy Membership retail sales or any combination Voyago Pro with Voyago Economy Membership or Voyago Pro with Voyago Black Diamond Membership.
2. If Representative also decided to purchase any combination Voyago Pro with Voyago Economy Membership or Voyago Pro with Voyago Black Diamond Membership, as long as he/she remains active Voyago Pro Member by paying monthly auto ship fee of twenty dollars (\$20) Company will consider that a sufficient volume to maintain Qualified Rank.

7.3. Calculations of the Sale's Volume for Voyago Economy Membership:

For the sales volume, generated based on retail sales of the Voyago Economy Membership Company will deposit to your internal account fifty cents (\$.50) calculated to the ninth level down in your marketing organization if you meet all the qualifications. In order to qualify for this bonus Representative must have minimum \$ 600 personal retail sales volume to qualify. Qualification as follow:

- Representative with \$ 600 personal retail sales volume qualify for three (3) levels compensation
- Representative with \$ 1200 personal retail sales volume qualify for five (5) levels compensation
- Representative with \$ 1800 personal retail sales volume qualify for seven (7) levels compensation
- Representative with eight \$ 2400 personal retail sales volume qualify for nine (9) levels compensation

Important note: Only sales by your personally sponsored Representatives and by their personally sponsored Representatives will generate the volume for the Team Bonus.

7.4. Calculations of the Sale's Volume for Voyago Black Diamond Membership:

For the sales volume generated based on retail sales of the Voyago Black Diamond Membership Company will deposit to your internal account one dollar (\$1) calculated to ninth level down in your marketing organization if you meet all the qualifications. In order to qualify for this bonus Representative must have minimum \$ 600 personal retail sales volume to qualify. Qualification as follow:

- Representative with \$ 600 personal retail sales volume qualify for three (3) levels compensation
- Representative with \$ 1200 personal retail sales volume qualify for five (5) levels compensation
- Representative with \$ 1800 personal retail sales volume qualify for seven (7) levels compensation
- Representative with eight \$ 2400 personal retail sales volume qualify for nine (9) levels compensation

Important note: Only sales by your personally sponsored Representatives and by their personally sponsored Representatives will generate the volume for the Team Bonus.

7.5 Calculations of the Sale's Volume for the Upgrade:

For the sales volume generated based on upgrade from level Voyago Economy to Black Diamond Membership Company will deposit to your internal account fifty cents (\$.50) calculated to ninth level down in your marketing organization if you meet all the qualifications. In order to qualify for this bonus Representative must have minimum \$ 600 personal retail sales volume to qualify. Qualification as follow:



Representative with \$ 600 personal retail sales volume qualify for three (3) levels compensation
 Representative with \$ 1200 personal retail sales volume qualify for five (5) levels compensation
 Representative with \$ 1800 personal retail sales volume qualify for seven (7) levels compensation
 Representative with eight \$ 2400 personal retail sales volume qualify for nine (9) levels compensation

Important note: Only sales by your personally sponsored Representatives and by their personally sponsored Representatives will generate the volume for the Team Bonus.

7.6. Use of Voyago Travel Bonus:

Voyago Travel Bonus can only be used to purchase travel on your site or to book Voyago Life Style Trip.

See Table # 5 below for the details:

Table # 5

Levels	Black Diamond	Economy or Upgrade to Black Diamond	Personal Sales Qualifications
1	\$1	\$0.5	\$ 600
2	\$1	\$0.5	
3	\$1	\$0.5	
4	\$1	\$0.5	\$ 1200
5	\$1	\$0.5	
6	\$1	\$0.5	\$ 1800
7	\$1	\$0.5	
8	\$1	\$0.5	\$ 2400

8. Luxury Travel Bonus

If the Representative achieves the rank of National Director, he/she will qualify for Luxury Travel Bonus.

Company will pay the airfare and five star (5*) Resort for two. It is specific trip to a specific destination booked by the Company at our own discretion. Luxury Travel Bonus will be awarded ones a year.

Please note: Representative must achieve the rank and meet all the requirements to remain in that rank in order to qualify for Luxury Travel Bonus.

9. Car Bonus

When the Representative achieves Rank of International Director, he/she will qualify to receive a car bonus. If Representative does not have an automobile, he/she can use cash option, which is fifty percent (50%) of the Car Bonus.

Bonus amount depend on the rank achieved, and will be awarded as follow:



9.1. International Director: Five Hundred Dollars (\$500)

9.2. Vice President: Six Hundred Dollars (\$600)

9.3. President: Eight Hundred Dollars (\$800)

9.4. Car Bonus Payout:

Car Bonus paid on the fifteenth day of the month following the month in which the Bonus was earned.

9.5 Requirements:

Representative must achieve the rank and meet all the requirements to remain in that rank until the end of the month in order to receive the Car Bonus.

Example 1: Mark has completed his volume requirements and achieved rank of National Director on any day in the month of July. If Mark has met all the requirements, maintained volumes, and still qualified as a National Director of July 31 at 23:59:59 in Phoenix Arizona USA, He will receive the Bonus on 15th of August.

10. Annual Presidential Pool

President Pool is a bonus that calculated based on the annual income generated by the Company from entire Marketing Organization. This Bonus paid ones a year, and divided equally between all the pool qualifiers based on the Rank achieved and qualification level.

10.1. The Representative in the Rank of Vice President qualify to divide the 1 % of the Income generated by entire Marketing Organization.

10.2. The Representatives in the Rank of President qualify to divide the 2 % of the Income generated by entire Marketing Organization.

Presidential Pool rewards will be awarded at the Company Annual Event. In order to participate in Presidential Pool, Representative must achieve the rank of Vice President or President in the year prior to the Company's Annual Event.

10.3 Requirements: The Representative must achieve the rank and meet all the requirements to remain in that rank for the minimum of six month in the calendar year in order to be eligible to participate in Presidential Pool.

Example 1: Catherin achieved the rank of the Vice President in the month of May of 2017. She remains in this Rank until Company Event in May of 2018. Catherin is eligible to participate in the Presidential Pool. Annual Pool will be calculated by May 1 of every year.

Example 2: Catherin achieved the rank of the Vice President in the month of October of 2017. She remains in this Rank until Company in May of 2018. Catherin is not eligible to participate in the Presidential Pool for the year of 2017. She will be eligible to participate in the Presidential Pool in the Company Annual Event in 2019 if she remains in this rank for the minimum of six month in the year of 2018.



**Table of Requirements and Qualifications to achieve Ranks
Table # 6**

Rank	Personal Retail Sales	Retail Volume Voyago Economy And Voyago Black Diamond Membership (\$)	Voyago Pro Membership Monthly Auto ship Volume (\$)
Qualified Representative	2	-	20
Director	4	9 000	600
Regional Director	6	36 000	2400
National Director	8	168 000	11 200
International Director	10	360 000	24 000
Vice President	12	1 620 000	108 000
President	15	3 600 000	240 000

Once Rank is achieved, Representative will always be recognized at this rank. If the volumes falls below required rank qualification, Representative will be compensated based on the rank of his/her volume qualification. The Volume for the Qualifications is calculated as of the last calendar day of the month at 23:59:59 in Phoenix, Arizona USA

Example: Ed has met all the requirements to become an International Director for the month of March of 2017; He recognized as International Director in the month of April. His sales volume falls to the level of Regional Director as of June 30 at 23:59:59 in Phoenix, Arizona USA. Ed is still recognized as International Director, but compensated at the level and in accordance with the Compensation Plan as Regional Director in July. As soon as sales volume in his Marketing Organization will reach International Director, Ed will be compensated as International Director the month following qualification.

USD is the Currency for all calculations: All the volume, requirements, payments, qualifications, commissions and bonuses are calculated and paid in the currency of United States of America -US Dollars (USD).

**Price Table
Table # 7**

Product Description	Price	Sales Volume	Commissionable
Voyago Black Diamond Membership	\$ 300	\$ 300	Yes
Voyago Economy Membership	\$ 150	\$ 150	Yes
Voyago Pro Membership	\$ 20	\$ 20	Yes
Business Owner Success System (B.O.S.S)	\$ 50	\$ 0	No



Seventy Percent Payout Limit Important Information:

Company reserves the right to adjust all the commissions and Bonuses according to the 70% Limit Rule. All Commissions and Bonuses are subject to the 70% Limit Rule. One Travel Team will pay up to 70% of revenue from all Sales Volume generated by our Marketing Organization in the form of a Bonuses and Commissions back to our Representatives. To ensure longevity of One Travel Team and preserve the opportunity for our Representatives, the Company will limit the amount of total commission payout to this percentage. This 70% maximum is called the 70% Payout Limit.

Attention!

Participation in the One Travel Team Compensation Plan is subject to the Representative complying with the Terms and Conditions of the One Travel Team Representative Application or Legal Entity Application and One Travel Team Policies and Procedures at all times. The Policies and Procedures, Representative Application (or Legal Entity Application if applicable) and Compensation Plan is an integral Part of the Representative Agreement for all entities who enrolled as One Travel Team Representatives and constitute an entire agreement. In the event of any inconsistency between this Compensation Plan and other documents of Representative's Agreement, the terms of the Compensation Plan shall prevail.

Refunds and Chargebacks

One Travel Team reserves the right to recover funds credited or commissions paid to a Representative any time a commissionable purchase of any kind refunded to a Customer.

EXPLANATIONS AND GLOSSARY OF TERMS

Business Owner Success System (B.O.S.S.). The only required purchase to become Representative with One Travel Team.

Please note: *This is the only purchase necessary to become representative with One Travel Team, LLC. There are no commissions paid for enrolling Representative. There is no Compensation of any kind for the purchase of B.O.S.S. by Representative.*

Business Tracking Center – Placement under special ID number within One Travel Team Marketing Structure. All your business transactions and sales volume for your marketing organization is tracked under Business Tracking Center ID.

Commissionable Products / Services – All One Travel Team products and services on which commissions and bonuses are paid. Business Owner Success System (B.O.S.S), sales aids, promotional materials are not commissionable products. (See table # 6)

Company – The term “Company” as it is used throughout the Agreement means One Travel Team, LLC the Arizona Limited Liability Company.

Customer – Customer who purchased one of the retail products Voyago Economy, Voyago Black Diamond or Voyago Pro Membership and paying \$20 monthly for VoyagoPro (if applicable)



Enroller – A Representative who personally recruits another Representative and places the new Representative in his or her Downline. The Enroller of a new Representative may also be the new Representative's Sponsor.

Hybrid Compensation plan – Mix of Unilevel concept and Trinary 3 X 9 formation. Plan combined the best features of each concept.

Level – The layers of downline Representatives in a particular Representative's Marketing Organization. This term refers to the relationship of a Representative relative to a particular Upline Representative, determined by the number of Representatives between them who are related by sponsorship. For example, if A sponsors B, who sponsors C, who sponsors D, who sponsors E, then E is on A's fourth level

Marketing Organization – Customers and Representatives below a particular Representative Also known as Downline.

Qualified Rank – To remain "Qualified" is a requirements for every Rank, a Representative must meet the criteria and required qualification set forth in the One Travel Team Compensation Plan for his/her respective rank. Representative can remain Qualified by making one Voyago Black Diamond Membership or two Voyago Economy Membership retail sales or any combination Voyago Pro with Voyago Economy Membership or Voyago Pro with Voyago Black Diamond Membership per month. If Representative also decided to purchase any combination Voyago Pro with Voyago Economy Membership or Voyago Pro with Voyago Black Diamond Membership, as long as he/she remains active Voyago Pro Member by paying monthly auto ship fee of twenty dollars (\$20) Company may wave the sales requirement at its own discretion at any time.

Rank – The term "Rank" refers the current rank of a Representative, as determined by the One Travel Team Marketing and Compensation Plan, for any volume period. To be considered "Qualified" relative to a particular rank, a Representative must meet the criteria set forth in the One Travel Team Compensation Plan for his or her respective rank

Representative – is a person who was recruited by another Representative, purchased Business Owner Success System (B.O.S.S), and ready to retail Voyago Economy, Voyago Black Diamond or VoyagoPro Memberships and build Marketing Organization.

Please note: *this is the only purchase necessary to become representative with One Travel Team, LLC. There are no commissions paid for enrolling Representative. There is no Compensation of any kind for the purchase of B.O.S.S. by Representative.*

Team Sales Volume – The commissionable value of One Travel Team products sales to a retail customer generated by a Representative's Marketing Organization

Trinary – Marketing Organization under Representative in 3 X 9 formations, where only three Representatives allowed on the first level and it can go up to nine levels deep.

Unilevel – Concept of Marketing Organization in which first level of recruits is unlimited.

Upline – This term refers to the Representative or Representatives above a particular Representative in a sponsorship line up to the Company